

2019

Camp Red Arrow
PO Box 30
Stevensburg, VA 22741
(540) 399-1022
justinrorex.cbmofva@gmail.com

SUMMER STAFF APPLICATION PACKET



Qualifications for Summer Staff

- A personal relationship with Jesus Christ and a desire to serve others in His name
- Minimum age of 14; Minimum age of 18 for Senior Counselors
- Ability to work with youth as a counselor

Staff is expected to work hard and to take advantage of opportunities for personal and spiritual growth.

Benefits of Serving at Camp Red Arrow

- Your faith will grow
- Great Christian environment
- Room and board is provided
- Opportunity to make friends

What We Need From You

- Begin praying that God would give you direction for this summer. Pray for God's will for Camp Red Arrow and for the team that will be serving here this coming summer.
- Complete and return the application form:
 - ✓ Make sure you have neatly filled in ALL blanks on the application.
 - ✓ Make sure you answer all of the written questions in section nine, including writing your testimony and what you are doing to grow your relationship with Christ.
 - ✓ Have two personal references (included in this packet or on the website) completed and returned. One should be completed by your pastor or youth leader and the other should be completed by an employer, teacher, or someone who knows your character and abilities.
 - ✓ Make sure you sign and date the application. If you are under 18, a parent must also sign.
 - ✓ Make sure you include a recent picture of yourself.

Returning Staff

- You do not need to fill out section four or the written questions in section nine; however, you still need to fill out your church information in section nine.
- You must still include a picture.
- Complete a spiritual reference form each year.

As soon as we have your complete application, we can begin reviewing it and considering you for a position at camp. The earlier that you get everything in, the better.

When everything is completed, please send the application and attachments either by mail or email. The contact information is above.

Thank you for your interest in serving the Lord with us!



CAMP RED ARROW

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A current picture
is required for
identification
purposes only.

(Not for qualification)

2019 Summer Staff Application

1. Personal Information

Last Name:		First Name:		Middle Name:
Date of Birth:	Age:	Gender:	T-Shirt Size:	
Home Street Address:				
City:		State:	Zip Code:	
Cell Phone: ()		Home Phone: ()		Best time to call?
Email:				
Facebook Name (if you have one):				
Have you ever filed an application with us before?		<input type="checkbox"/> YES	<input type="checkbox"/> NO	If yes, give year(s):
Have you ever worked at Camp Red Arrow before?		<input type="checkbox"/> YES	<input type="checkbox"/> NO	If yes, give year(s):

2. Staff Position Interests

What category(s) are you applying for? *(Number in order of preference if applying for more than one position.)*

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> Sr. Counselor (18 & up) | <input type="checkbox"/> Food Service | <input type="checkbox"/> Nurse / Health Center | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> Jr. Counselor (14 & up) | <input type="checkbox"/> Kitchen Manager | <input type="checkbox"/> Program Assistant | <input type="checkbox"/> Activity/Elective |
| <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Housekeeping | <input type="checkbox"/> Media Specialist | <input type="checkbox"/> Any open position |

3. Education

Highest completed educational level: (Circle) High School : 1 2 3 4 Grad	College: 1 2 3 4 Grad
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4. Work Experience *Returning staff can skip to section 5.

1. Employer:	From:	To:	Position:
Supervisor:	Reason for Leaving:		Responsibilities:
Telephone:			<input type="checkbox"/> Summer Ministry <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
2. Employer:	From:	To:	Position:
Supervisor:	Reason for Leaving:		Responsibilities:
Telephone:			<input type="checkbox"/> Summer Ministry <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
Please list any previous experience working with children:			
Have you ever served at a camp before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which camp?			

5. Health Information

Do you currently have any infectious diseases? If yes, what?	<input type="checkbox"/> Yes <input type="checkbox"/> NO
Do you have any physical disabilities that would limit you from being involved in all camp activities? If yes, what?	<input type="checkbox"/> Yes <input type="checkbox"/> NO
Do you require a special diet? If yes, what?	<input type="checkbox"/> Yes <input type="checkbox"/> NO
List any allergies and/or allergic reactions:	
Do you currently use any form of tobacco or alcoholic beverage? If "yes" please attach an explanation.	<input type="checkbox"/> Yes <input type="checkbox"/> NO

6. Background Checks

***Background Checks will be run by Camp Red Arrow. Criminal charges or convictions are not an automatic bar to employment. The camp will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position you applied for. Do you authorize CBM of VA, Inc. & Camp Red Arrow to run a background check on you?** Yes NO

Is there a criminal charge, felony, misdemeanor, or forfeiture currently pending against you? If "yes," please attach an explanation describing the charge(s), legal jurisdiction, and date.	<input type="checkbox"/> Yes <input type="checkbox"/> NO
Have you ever been convicted of a crime, felony, misdemeanor, forfeiture, or other criminal offense? If "yes" please attach an explanation describing the charge(s), legal jurisdiction, and date.	<input type="checkbox"/> Yes <input type="checkbox"/> NO
Have you ever been accused or convicted of an offense involving a minor or endangering the welfare of a child with things such as child abuse, child neglect, assault, etc.? If "yes," please attach an explanation describing the charge(s), legal jurisdiction, and date.	<input type="checkbox"/> Yes <input type="checkbox"/> NO

7. Skills and Certifications

<p>Do you possess:</p> <p>Lifeguard Certification <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Nursing Certification <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Other: _____</p> <p>Do you Sing:</p> <p>Solos <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Ensembles <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Vocal Range: <input type="checkbox"/> Soprano <input type="checkbox"/> Alto <input type="checkbox"/> Tenor <input type="checkbox"/> Bass</p> <p>Do you play any musical Instruments: If yes, which instruments?</p>	<p>Do you have Experience in:</p> <p>Video <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Photography <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Sound Equipment <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Electrical <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Carpentry <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Landscaping <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Retail <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Coaching <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>First Aid <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Arts & Crafts <input type="checkbox"/> YES <input type="checkbox"/> NO</p>
List any other experience or skills that you have (e.g., CPR training, swimming ability, leadership, outdoor skills, etc):	

8. Availability

I will work at Red Arrow for the entire summer season. (June 12 – July 28) <i>If no, please check the dates below that you ARE available to work at Red Arrow.</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO
Day Camp: <input type="checkbox"/> June 3-7 High School: June 10-14 <input type="checkbox"/> Elementary: <input type="checkbox"/> June 17-21 Middle School: <input type="checkbox"/> June 24-28 Elementary: July 8-12 Elementary: <input type="checkbox"/> July 15-19 Middle School: <input type="checkbox"/> July 22-26	
Day Camp 1-5 Elementary – Grades 3-5 Middle School– Grades 6-8 Teen– Grades 7-12	
Training Week is May 26-31 You will be expected to attend training sessions.	

9. Spiritual Background & Doctrinal Beliefs

*Returning staff do not need to answer questions 1-10 on next page.

Please answer the following questions to the best of your ability. Use a separate sheet of paper if necessary.

Church Membership:		
Church Address:		
City:	State:	Zip Code:
Phone Number:	Pastor's Name:	
Youth Pastor's Name:	How often do you attend church? ____ times per week	
What ministries are you involved in at your church?		

1. Do you have a personal relationship with Christ? YES NO
2. Once a person is saved, can he or she ever lose their salvation? Use Scripture to give your answer.

3. Please read our Statement of Faith at www.campredarrow.com. Do you agree with it? YES NO
If no, please state reason(s): _____
4. Why are you interested in serving at camp this summer? _____

5. Please explain how you would lead a young person to Christ. Include scripture references you would use.

6. List two of your character strengths and two areas you need to improve upon: _____

7. Have you ever had any serious personality conflicts with other people? YES NO If yes, please explain: _____

8. Would you have a problem submitting to the authority or leadership of someone close to your age or any other adult on our staff? YES NO If yes, please explain: _____

9. If you disagreed with the person in authority over you, how would you handle it? _____

10. On a separate sheet of paper, write a detailed testimony of how and when you got saved, how your life has changed since then, and what you are doing currently to grow in your relationship with Christ. Please include what you are currently reading and what the Lord has been teaching you recently.

10. Agreement

I hereby certify that to the best of my knowledge, the above information is true, accurate, and complete. It is understood that this application and records become property of Camp Red Arrow (CBM of VA, Inc.), which reserves the right to accept or reject it. I further agree to abide by all rules, regulations, and policies of Camp Red Arrow. I understand that employment is "at will" and may be terminated by Camp Red Arrow or myself at any time.

I have applied to Camp Red Arrow for employment and authorize them to run a background check, contact references, employers, and any other source of information which may be relevant to my application. I authorize these references, employers, and sources to furnish any and all information requested.

I understand that Camp Red Arrow is a ministry of Children's Bible Ministries of VA, Inc. and am convinced that my reputation, current lifestyle, personal standards, and theological beliefs would be consistent with those held by Camp Red Arrow (CBM of VA, Inc.).

Signature of Applicant (In Ink) _____
Date

** (If applicant is under 18 years of age, please complete the below parent/guardian authorization.)**

With my permission and knowledge, _____ (your child's name) is submitting an application to work at Camp Red Arrow. By signing below, I authorize Children's Bible Ministries (CBM) of Virginia, Inc. and Camp Red Arrow to request information about my child from his or her references or past employers. I understand that CBM of VA, Inc. and Camp Red Arrow will utilize any such information it gathers solely for the purpose of evaluating my child's application for service.

Parent / Guardian Name (Printed)

Parent / Guardian Signature _____
Date